



2024
2025
ANNUAL
REPORT



2024
2025
ANNUAL
REPORT

Table of Contents

| | |
|--------------------------|-------|
| Vision and Leadership | 03-06 |
| Impact Stories | 08-15 |
| Global Updates | 16-27 |
| Finances and Advancement | 28-32 |

About Us

International Ministries works cross-culturally to invite people to become disciples of Jesus Christ and to proclaim, through both word and deed, God's reign of justice, peace, and abundant life for all creation.



They will **rebuild** the ancient ruins and **restore** the places long devastated; they will **renew** the ruined cities that have been devastated for generations.

ISAIAH 61:4

From the Chief Executive Officer

Rev. Dr. Sharon T. Koh
Executive Director / CEO



“It was the best of times, it was the worst of times.” These famous words from Charles Dickens have echoed through my heart often this year. On one hand, global needs are more acute than ever; on the other hand, when human needs are pressing, the opportunities to minister in Jesus’ name abound. At International Ministries, we know that where needs are greatest, the harvest is ready and waiting.

Even with two centuries of experience, our efforts can feel like a drop in a bucket—yet we serve a God who multiplies every drop. Our global servants serve as bridge builders, connecting urgent needs in education, health and restoration to God’s kingdom values of mercy and abundant life.

In the following pages, you will read about IM’s response to these opportunities:

- **In the Democratic Republic of the Congo:** Amidst the continued threat of violence, Ann and Bill Clemmer transformed a Sunday School into a vital shelter, providing safety for children and reuniting them with their families.
- **In Lebanon:** We celebrate the ongoing work of the Insaaf: Justice and Compassion of Jesus ministry with the Chettis, as they prepare for retirement and transition leadership to Melanie Baggao to continue serving migrant domestic workers.
- **In Mexico:** Debbie and Keith Myers are investing in the future of the church by supporting indigenous leaders and training them to serve their own communities.
- **In Thailand:** Alise and Mark Juanes are leading the House of Love through a significant shift, moving from residential care to a model of family sustainability for orphaned children.

All of this is possible because of your continued support. As we labor in love to build God’s kingdom on earth as it is in heaven, we cling to the promise of, “the oil of joy instead of mourning, and a garment of praise instead of a spirit of despair” (Isaiah 61:3).

I hope these stories encourage you as you read the ways God is rebuilding and restoring people, places, and ministries. Thank you for your partnership and investment in International Ministries!

Together with you in God’s mission,

Rev. Dr. Sharon T. Koh
Executive Director / CEO



Executive Staff Leadership



Sharon Koh, MDiv, MAT, DMin
Executive Director / CEO



Jim Bell, MDiv/CE
Associate Executive Director for Global Mission & Chief Program Officer



Bukky Babalola
Chief Financial Officer



Joe Gonzalez
Chief Information Officer



Mary Kate Kuchar
Human Resources Senior Director



Ray Schooler, DMin
Major Gifts Officer



Reid Trulson, MDiv, DMin
Executive Director/CEO - Emeritus

From the Board President

Jorge Medero-Roldán
President



Jorge Medero | Past President

In 2019, I was unexpectedly invited to serve as Board President of International Ministries (IM). The three-year term started in 2020 and was later extended through 2025. After a period of prayerful discernment and personal retreat, God affirmed the call through devotional reflections, confirming that God uses ordinary people for His mission.

Throughout these past six years, IM faced major challenges that required faithful discernment. The COVID-19 pandemic demanded rapid adaptation, yet IM remained resilient, even hosting its first livestreamed World Mission Conference: a Global Encounter. In response to racial injustice following the murder of George Floyd, IM denounced racism, established the Racial Justice Committee—later the Equity and Justice Committee—and united in prayer. Financial deficits led to the formation of committees focused on financial health. These later evolved into the Innovative and Strategic Opportunities Committee (iSoC). Its goal is to discern God's will in doing and sustaining cross-cultural missions for the next decades.

God led us to envisioning new ministries, like in the example of Global Servants Ann & Bill Clemmer. They shifted Sunday School classrooms into a shelter for children during a time of violence. Later, they helped reunite those children with their families.

Thank you for your constant prayers and support! We continue to discern God's will into the next decades so that we may, "proclaim good news to the poor [...] freedom for the prisoners and recovery of sight for the blind, to set the oppressed free, to proclaim the year of the Lord's favor" (Luke 4:18).

¡Que Dios te bendiga!

God Bless you!



Dezo Schreiner | President

As I step into the role of Board President of International Ministries (IM), I do so with deep gratitude and great hope. Over the past three years on the board, I have witnessed a community grounded in faith, generosity, and trust. A community deeply committed to mission and to our global servants. Together, we have ensured that IM continues to be God's hands and feet in the world.

I have been moved by stories of lives transformed through the faithful witness of our global servants. Since our founding 211 years ago, IM has followed God's call with boldness, trusting in divine guidance amid every challenge and transition. Through it all, God's faithfulness has never failed.

Today, our global servants continue to share the Good News across the globe. Through the House of Love, Alise and Mark Juanes are restoring hope to vulnerable children by promoting family sustainability. Debbie and Keith Myers are equipping indigenous leaders in Mexico, strengthening churches from within.

This is our sacred calling: to pursue justice, uplift the vulnerable, and bring hope to the hopeless. Challenges may come, but we face them together, standing firm in God's promise: "I will never leave you nor forsake you," (Hebrews 13:5).

Let us pray that God will continue to reveal how we, together, are called to be bearers of hope in a world that so desperately needs it.

Yonn nan Kris la!

Unis en Christ!

One in Christ!

BOARD OF DIRECTORS



Rev. Dr. Dezo Schreiner
President



Deborah Hopson
Vice President



Joe Zepeda
Treasurer

EXECUTIVE COMMITTEE

Brad Bauer
Dolly Tittle
Jorge Medero-Roldán
Roger Chamberlain
Steve Van Ostran

Bethany Foster
Boyden Myers
Dave Clark
Gillian Stewart-Wells
Irina Sorrels
Jesús García
Leonardo Morales
Miriam Noyes
Tim Pantoja
Yevette Shafer

Beauty Rises from the War-Torn Streets of Goma

In January 2025, a well-organized rebel force violently took over Goma. Chaos swept through the city like a storm. Families and refugees fled, aid workers departed, and United Nations peacekeepers retreated. Thousands were killed in the streets. Among those who left in the final hours were Global Servants Ann and Bill Clemmer, crossing the border into Rwanda just before it closed.

The Clemmers stayed nearby, finding a small apartment on the Congo-Rwanda border. There, they remained in close contact with the hospital and children's center to help those they loved and served. By God's miraculous provision, they secured food and medical supplies, sending it across the border by ambulance until they could return.

Even in such difficult conditions, God had been preparing the Clemmers, now in their 33rd year of service in Africa, for this tragic time.

Earlier in 2021, Ann and Bill's hearts were touched by the hundreds of vulnerable children living on the streets of Goma. Together with Congolese colleagues, they began the Enfants Bien Aimés program (Beloved Children) at the HEAL Africa Hospital and Children's Center. Every Saturday, children would arrive in large numbers. They would line up as early as 6 am for meals, a shower, medical care, counseling, clean clothes, and playtime. It was a chance for them just to be children again and feel loved. Quickly, the Clemmers realized that a one-day-a-week program was not enough... but they lacked the space to do more.

The answer to prayer came a year later through a generous donor, and a two-story building was constructed. It included classrooms, counseling spaces, a kitchen and dining area and an overnight shelter for the most vulnerable children. Since then, hundreds of street children have been loved, fed, educated, clothed, and kept safe.

So, when the city was taken, street children and those separated from their families knew exactly where to seek safety! Eight brave teachers arrived during the fighting. They quickly shepherded over 50 children into the facility, escaping the gunfire and violence in the streets.

In the months that followed, the Enfants Bien Aimés and Children's Center classrooms turned into a 24-hour emergency shelter. It became a temporary home for those in need. God's provision ahead of time made this all possible.

"It's a genuine blessing to have the space and the staff to minister to these children," Ann and Bill shared. "There are many children who come to our gates daily. Those who take care of them are primarily volunteers: the teachers who give daily lessons, the women in our church who wash their clothes, those who prepare meals, and many others who have such hearts for the children and have given of themselves in a difficult time and setting. It makes a world of difference."

"It's a genuine blessing to have the space and the staff to minister to these children."



They're not only taking on leadership roles in their families, but they're witnessing to their neighbors, telling them about Jesus," Ann said. "It's so wonderful to see!"

A few weeks after the initial conflict, Ann and Bill secured permission to reenter Goma. Each morning, they walked across the border and returned before dark. The devastation was heart-wrenching. The need for food, water, and medical care was greater than they had witnessed in all their years of ministry. Yet, just as Isaiah 61 proclaims, God is bringing beauty from ashes.

"One day, we were at chapel, sitting in the balcony with all the children," Ann shared. "As we came down the ramp, a mother exclaimed, 'That's my son!'" She was overwhelmed with tears of joy. With the many who had died in the streets during the siege, the mother assumed her 7-year-old was lost forever. "It was an amazing moment!"

And it was a homecoming that the Clemmers would see again and again over fifty more times!

As security improved and roads in and out of Goma reopened, the search began for surviving family members. The staff sent messages and photos through local networks and partnered with other organizations to find families—even those in faraway villages. God has miraculously reunited all but three of the original group of children who found safety on January 27th!

Reuniting families is not the only beauty rising from the ashes of tragedy. Recently, 20 of these children returned to HEAL Africa for a joy-filled celebration with their mothers. Parents testified about what it was like to lose and then be reunited with their child. The children shared their own testimonies, many of them who now lead their families in faith. "They're not only taking on leadership roles in their families, but they're witnessing to their neighbors, telling them about Jesus," Ann said. "It's so wonderful to see!"



The Enfants Bien Aimés program continues to serve children who come off the street. The Clemmers remain in awe of what God is doing. "These children come in hungry, thin, and in tatters, not even wanting to be touched. By the time they leave, they've gained weight, are healthy, outgoing and have the countenance of a child; they run up and give you hugs! It's a totally amazing change."

Even in a time of war, God's love is binding up the brokenhearted, turning circumstances of despair into testimonies of hope. The stories of faithful servants like Bill and Ann Clemmer and partners like HEAL Africa show us that no situation is too broken for God to restore.



IM Global Servants Ann and Bill Clemmer

Seeds of Faith Flourish Across the Middle East

Amid the challenges and religious tensions in the Middle East, local Christian leaders continue to guide and shepherd their communities. Migrant women are experiencing dignity and restored hope. IM global servants and ministry partners are witnessing a long-awaited harvest from seeds planted over twenty-five years ago.

Before Global Servants Dan and Sarah Chetti arrived in Lebanon in 1998, IM had never sent anyone to the Arab world. Dan was a seminary professor from India with deep Baptist roots. Sarah was a trained librarian with a heart of compassion. They both felt called to step into this uncharted territory, yet neither could have predicted how God would use them.

Through partnerships with the Arab Baptist Theological Seminary (ABTS) and Resurrection Church of Beirut, Dan devoted himself to training future pastors and leaders. The seminary's classrooms bring

together students from countries across the Middle East and North Africa. Many are from places where following Jesus means risking one's safety.

Over time, Dan realized that the Church's long-term success in this part of the world couldn't be based on people from other nations. He began intentionally mentoring local Arab believers. This helped empower them to reach their own communities. Out of this conviction, the Enduring Love initiative was born.

What began in 2013 as a small pilot program for four Arab leaders has now grown into a network of more than 27. Enduring Love focuses on deep discipleship. These believers model forgiveness, courage, peace, and Christlike love in their own communities. It is transforming the Middle East from within as men and women live out the Gospel in everyday relationships.

While Dan equipped leaders, Sarah began noticing a different kind of need around her. Through a series of unexpected connections, she visited a women's prison. Many of the inmates were migrant domestic workers (MDWs). These women had come to Lebanon from other countries seeking work to support their families. Instead, they found themselves trapped in unjust systems, often due to mistreatment by their employers.

Sarah saw their struggles and needs. But more importantly, she saw their tremendous resilience and talents. She felt compelled by the Holy Spirit to do more. She established Insaaf: Justice and Compassion of Jesus. Insaaf is an Arabic word meaning justice. The center helps MDWs both in and out of prison,



providing faith-centered, proactive support. The ministry offers language classes, job skills training, Bible study, counseling, and legal guidance. After the Lebanese financial crisis in 2019 and the 2020 Beirut explosion, Insaaf began meeting other tangible needs as well. Providing food and medical aid has helped ease the hardships many migrant women face. The ministry's holistic approach has impacted hundreds of women over the years.

Early on, Sarah and Dan encountered something remarkable. One of the largest Protestant churches in Lebanon was neither Arabic-speaking nor English-speaking. It was an Amharic-speaking church, founded and fully led by Ethiopian migrant women! Their strength and vibrant witness made it clear that God was already at work among the community of migrant domestic workers.

What they witnessed was so compelling that in 2016, Dan contributed a chapter to a book exploring how global migration was reshaping the Church*. Within these migrant communities, women served as leaders and evangelists; they are not victims without agency. This discovery, along with Insaaf's ongoing work, testifies to how the kingdom of God often grows in unexpected places.

IM's presence has grown across the Middle East, far exceeding what the Chettis could achieve on their own. Enduring Love is creating networks of local Christians across the region. They model forgiveness, peace, love, and reconciliation in communities where being Christian is often dangerous. Insaaf continues to expand in Lebanon under the leadership of Global Servant Melanie Baggao. Along with

faithful volunteers and ministry partners, Melanie's passion and clear vision ensure that Insaaf remains a place where hope grows and community thrives.

These ministries, together with ABTS and local Baptist churches, bring Isaiah 61 to life. They proclaim Good News and freedom, bind up the brokenhearted, and bring beauty from ashes. They are rebuilding and restoring what has been devastated for generations. In a region known for conflict and division, IM is seeing the powerful work of God at hand. Lives are changed through justice, compassion and the enduring love of Jesus Christ.



This discovery testifies to how the kingdom of God often grows in unexpected places.

* Daniel Chetti, "Vulnerable and Missional: Congregations of Migrant Domestic Workers in Lebanon," in *Church in an Age of Global Migration: A Moving Body*, ed. Susanna Snyder, Joshua R. D. Smith, and Stephen R. Pickard (UK: Palgrave Macmillan, 2016), 201-216.

From Curiosity to Calling: How Showing Up Changes Lives

When Esme was 15, she asked a simple question: “Can I go with you?”

She couldn't have known how much that one decision would shape her life, or the lives of others she would later lead. At the time, Esme wasn't a believer. She was simply curious about the family that regularly came to teach and train others at her uncle's church.

Global Servants Debbie and Keith Myers, and their teenage children, were preparing for a ministry trip to the rural community of Huacapa, Oaxaca, Mexico. “We had a short-term mission team helping us for the week,” Keith remembers. “Not only did Esme join for that time, but she stayed with us for most of her two-week break from school.” Debbie and Keith had no idea how much saying yes to this young girl's question would affect their family and create a lifelong friendship.

The Myers family has served in Mexico for more than a decade. They work in partnership with CICEM, the Council of Rural Indigenous Evangelical Churches of Mexico. CICEM supports 35 rural congregations across southern and central Mexico. Travel to remote communities can take hours over rough terrain. From the Myers' home, the closest church is 2 hours away, and the furthest is up to 14 hours. Because

of this, their work is steady, relational, and often unseen by many, but deeply impactful.

Most pastors in the organization are bi-vocational. They work in fields or trades during the week, then shepherd small congregations on weekends. Debbie and Keith are equipping pastors and local believers to build and strengthen their own communities. They lead pastoral, youth, and women's ministry trainings, developing leaders at all levels.

During their first term of ministry, after asking a rural community pastor the best way to help, they received this wise advice from Pastor José: ‘Show up. Because when you show up, you'll show us that we matter. You'll show us that we're of value and worth. You'll show us your intentions. And we'll see your heart.’

Those two words, *show up*, have been the Myers' missiology for the last 13 years. And just showing up is what made all the difference in Esme's story.

After her first trip with the Myers, Esme started to drift from the church, influenced by friends and other relationships. But the Myers kept showing up, and the love Esme saw between Debbie and Keith and their children stayed with her. Years

“She has a curiosity for the Lord, a curiosity to grow.”



later, through the faithfulness and nurture of believers around her, Esme gave her life to the Lord.

Faith didn't just change Esme's beliefs. It transformed her purpose. She became the children's Sunday School teacher in her rural church and attends almost every workshop the Myers offer. “She has a curiosity for the Lord, a curiosity to grow,” Keith shared. Last summer, she led Vacation Bible School for almost 150 children. She planned lessons and meals, coordinated volunteers, and handled every detail.

Esme's natural leadership, combined with her growing maturity, has sparked another curiosity. She wants to take more ownership in the broader ministry. She recently spoke with her Sunday School class about the importance of their church being part of CICEM. Together, they raised 1,600 pesos as a gift.

Deb expressed that Esme's desire to grow spiritually is very encouraging. Esme also began a women's Bible study. She was hesitant at first, since many of the women speak only their indigenous language, Totonaco. Even so, she embraced the challenge. Esme learned the biblical concepts needed, going beyond the conversational vocabulary she already knew. Now, she faithfully leads 10-12 women every Saturday!

Once a young teen curious about ministry, Esme now lives it out—empowered, equipped, and walking boldly into the calling God placed on her life.

Stories like Esme's remind us that many times, ministry isn't just about programs or numbers. It's about discipleship and transformation. The Myers explained it this way: “It's meals shared, conversations had, babies visited, birthdays celebrated, and sermons preached in remote churches. That's how our ministry happens—it's very organic.”

Twelve years after that first trip, Esme joined the Myers again on a journey that brought her story full circle. They returned to Huacapa.

“This is a completely different visit,” Keith recalls Esme sharing. “But I had to come here. I'm not the same person I was then. This was a spiritual journey for me.”

Once a young teen curious about ministry, Esme now lives it out—empowered, equipped, and walking boldly into the calling God placed on her life.



It's meals shared, conversations had, babies visited, birthdays celebrated, and sermons preached in remote churches. That's how our ministry happens—it's very organic.

As Isaiah 61 tells us, the Spirit of the Lord sends His people to proclaim Good News, bind up the brokenhearted, and rebuild what has been ruined. Through Esme—and others like her—God is using the ministry of relational discipleship to raise up leaders who will restore their communities from the inside out.



IM Global Servants Debbie and Keith Myers

Strengthening Families: The Expanding Work of the House of Love

Among the hilltribe communities in Chiang Mai, Thailand, hope and renewal are shining forth. The House of Love, an orphanage ministry founded over 25 years ago by retired Global Servant Kim Brown, is experiencing exciting change.

God is opening up new opportunities in this ministry through Global Servants Alise and Mark Juanes. From solely operating as a home to keep vulnerable children safe, a new program has emerged—one that gives families the help they need to be reconnected.

Throughout Thailand, many families face impossible choices due to poverty and lack of opportunity. The hilltribe communities that the Juaneses work with are especially vulnerable to trafficking.

“During a staff meeting in our first year here,” Mark shared, “we had a conversation about whether any of the kids in the orphanage had family members or relatives who we could work with. And that started us on a whole journey to see if we could pour into the family, not just the child.”

As a staff, they began praying to see if reconnecting families was a direction God wanted them to pursue. The answer came within a few months when the grandparents of a child wanted to get to know their grandson. The next year, 3 more families came forward.

Through these encounters, the Family of Love program was built. Out of the 200 orphanages in the Chiang Mai province, only five have a program that works directly with families to address the issues that lead to separation. Because of that, Family of Love requires a shift in mindset and intentional training.

“One of the biggest things we bring to the table, besides our passion and belief that God has called us here,” Alise says, “is just the experience of being a family. We have three kids, so I can sit with a frustrated parent and relate because parenting is hard! And that’s not talked about here.”

This part of the Juanes’ ministry is still truly in its infancy. But what God is building is undeniable. A boy named Somachi is a shining example of how the House of Love and the Family of Love can work in tandem to protect vulnerable children and strengthen families.

Somachi came to the House of Love out of a very challenging situation when he was six years old. His behaviors, especially in his pre-teen years, reflected the trauma and difficulties he had experienced. However, during a trip to the ocean, Alise and Mark saw that Somachi would spend hours calmly snorkeling. Watching the fish brought him peace. So, the staff suggested filling the pond behind the House of Love with Tilapia.

He took his new role as fish-caretaker very seriously. Eventually, Somachi learned to catch, clean, and even sell the fish. This boosted his confidence and helped him earn money, which he used to upgrade his bamboo stick to a real fishing pole.

“One of the biggest things we bring to the table, besides our passion and belief that God has called us here,” Alise says, “is just the experience of being a family. We have three kids, so I can sit with a frustrated parent and relate because parenting is hard! And that’s not talked about here.”

Not only did he learn skills that gave him self-confidence and agency, but he also realized that he had gifts and abilities to use for good.

Somachi’s mother was one of the parents who expressed interest in reconnecting with their child. She was in a better situation and wanted Somachi to get to know his little sister.

Yet, she didn’t know what a healthy, stable family looked like. There was no example to guide her.

Because House of Love and the Juaneses had already been praying for ways to help connect children with their families, they saw this as an open door from the Lord. They stepped into the challenging task of training adults in healthy parenting.

To further strengthen families, they partnered with an organization in Bangkok to bring a proven curriculum to Chiang Mai. The 18-month family education program includes positive parenting, budgeting, hygiene, and sustainable livelihood.

“When we first imagined what ‘working with families’ would look like, this wasn’t necessarily what we envisioned,” Mark shared. “It has been very challenging to train families in areas they’ve never thought about before.” But Alise and Mark both agree it is worth it.



Through both of these ministries, children and families in the indigenous tribes of Thailand are experiencing the love of God in tangible ways. The House of Love keeps vulnerable children safe and helps teens and young adults learn life skills. Family of Love addresses poverty and healing from generational trauma.

As Alise and Mark reflected with Kim Brown about this new direction, Kim encouraged the Juaneses to continue: “In its 25-year history, the House of Love only had two children able to go back and live with families. In three years, you’ve had 12 go back and live with families. God is doing something different. I suggest that you lean into that!”

Imagine what God will do in the next three years and beyond, now that this new foundation has been laid!



IM Global Servants Alise and Mark Juanes

Global Mission Overview

Rev. Jim Bell
Chief Program Officer



Rev. Jim Bell | Chief Program Officer

Over the past year, our news feeds have been filled with stories of natural disasters, international and intercultural conflicts, and personal tragedies. Yet in the midst of this brokenness, we have seen God rebuilding, restoring, and renewing, giving us glimpses of beauty emerging from ashes (Isaiah 61:3).

International Ministries continues to engage the people of God in the mission of God, crossing cultural boundaries to invite others to be disciples of Jesus and proclaim God's reign through our people, partners, programs and projects.

PEOPLE

This year, IM's reconfigured Mission Engagement Team facilitated the ministry of nearly 200 volunteers in short-term mission experiences across nine different countries, supported two individuals serving in a new 1-2 year "Mission Residency," and led 5 people into appointment or assignment as new IM global servants.

Luis and Sarah Matos began language study and ministry in Oaxaca, Mexico; Rodney Ragwan stepped into ministry as a Global Consultant for Theological Education; Queenie Rollet was recognized as a Colleague in Mission serving alongside her husband, Paul, a global servant in the Philippines; and Felicita Burgos-Hernandez was appointed as an IM associate working with RECONPAZ in Latin America.

Our IM family experienced a great loss in the death of Global Servant J.D. Reed on February 16, 2025. J.D. was loved, respected and appreciated in Bolivia and throughout Latin America as a servant of Christ Jesus.

On March 1, we welcomed former Executive Director Reid Trulson back to our staff as Interim Area Director for Europe and

the Middle East, following Rev. Charles Jones' transition from that role for medical reasons. In April, Becky Shenton joined IM as Area Director for East and South Asia, succeeding Benjamin Chan after his retirement in August of 2024.

PARTNERS

Throughout the past year, IM came alongside partners to be the hands and feet of Jesus in regions affected by conflict and suffering. In Lebanon, Global Servant Melanie Baggao ministered to migrant domestic workers as the conflict to the south spilled across the border. In Jordan, IM joined the Jordan Baptist Convention and Zarqa Baptist Church to support the Mercy Medical Clinic, which provides essential services to refugees fleeing the conflict in neighboring Syria.

Around the world, IM continues to develop and support programs that provide education, equip Christian leaders, and introduce people to the gospel of Jesus Christ.

Global Consultant for Health, Kristy Engel, spent nearly a year in western Ukraine. She supported the work of Hungarian Baptist Aid and the Transcarpathian Baptist Charity Foundation, meeting medical needs among those displaced by the war. In Poland, IM joined with a new partner, Polish Baptist Aid, to serve refugees rebuilding their lives after fleeing Ukraine.

And in the eastern Democratic Republic of the Congo, as rebel forces overtook the city of Goma, IM partner HEAL Africa and Global Servants Ann and Bill Clemmer provided life-saving shelter for nearly 60 children.

PROGRAMS AND PROJECTS

The sudden and severe flooding in northern Thailand last September caused significant damage and loss for IM partners and several global servant families. Through One Great Hour of Sharing funds and generous gifts to the new Global Servant Emergency Care Fund, IM was able to send immediate relief to partners and provide for the material needs of our global servants. Not only that, but IM also provided critical incident debriefing and care through Global Coordinators Joyce Reed and Rhonda Reed.

Around the world, IM continues to develop and support programs that provide education, equip Christian leaders, and introduce people to the gospel of Jesus Christ. The Master of Theological Studies (MTS) in Latino/a Ministries program, a joint effort with Palmer Theological Seminary and the American Baptist Home Mission Societies, graduated 32

students from nine countries. They also launched new cohorts in Bolivia, Guatemala, and the United States.

The Talita Cumi Girls' Club program continues expanding throughout Latin America. This program connects girls to Christian mentors and provides experiences that instill Christian virtues and values. And through Enduring Love and the European Baptist Federation Mission Partnership, people across the Arabic-speaking world and Europe are being introduced to Jesus and gathering together in newly planted churches.

These are but glimpses of how IM has enabled the people of God—you!—to engage in God's work of rebuilding, renewing, and restoring over the past year. Through your encouragement, prayers, and financial support, you are actively sharing the Good News through word and deed around the globe. Thank you!



Mission Engagement Overview

When God calls, it's not to perfection; it's to consecration. Isaiah 61 reminds us that the Spirit of the Lord anoints us, setting us apart to bring Good News, bind up the brokenhearted, and rebuild what has been devastated. The Hebrew word for "anoint" (משח) means to rub with oil for a sacred purpose. This sacred "setting apart" is at the heart of what we do. We help ordinary people step into extraordinary opportunities to serve.

At IM, the Mission Engagement Team (MET) walks alongside those who feel stirred by God's Spirit—whether for a week, a year, or a lifetime of global service.

This year, the MET deepened its commitment to supporting humble, willing hearts through programs like Mission Residency. This is a transformative opportunity that lasts one to two years. It gives volunteers of all ages time to "test the waters" of global service. Residents live and serve alongside global servants and partners, immersing themselves in local culture, learning language, and discerning God's call in real time.

We also launched Samuel Circle, a monthly online fellowship for those exploring long-term service. It's inspired by the story from 1 Samuel 3:1-10, when God called and Samuel answered, "Speak, Lord, for your servant is listening." Samuel Circle is a time when men and women come to ask heartfelt questions, receive guidance from those who have served, and listen to the movement of God in their own lives. Gathering together creates space for participants to recognize and respond to God's voice, just as Samuel did.

Through both opportunities, we are seeing people just like you step into their calling, not because they feel "holy enough," but because they trust God's invitation.

If you sense God stirring your heart for mission, we're here to walk with you. Let's rebuild, renew, and respond—together.



SERVING IM IN NUMBERS

FY25 (Oct 1, 2024 - Sep 30, 2025)

193 Volunteers

50 YYA volunteers

16 Countries
N. America, S. America, Europe, Asia, Africa



MISSION ENGAGEMENT TEAM



Rev. Jeni Pedzinski
Mission Engagement Director



Baillie Myers
Short-Term Mission Associate



Nora Elisabet Kalkman
Short-Term Mission Administrative Assistant

Hellos and Goodbyes During the 2024-25 Fiscal Year

HELLOS



October 2024; December 2024
Rodney Ragwan was commissioned and assigned to serve as a Global Consultant for Theological Education.



January 2025
Luis and Sarah Matos were assigned to serve with Cooperación Bautista Misionera Mesoamericana (COBAMI) in Oaxaca, Mexico.



April 2025
Dr. Becky Shenton joined IM's staff as Area Director for East and South Asia, having served previously as a Special Assistant for Nepal Relations.



September 2025
Felícita Burgos-Hernández was appointed as an Associate Global Servant to serve in partnership with RECONPAZ, the Continental Christian Network for Peace, in Latin America.



September 2025
Queenie Matias Rollet was recognized as a Colleague in Mission serving alongside her husband, Global Servant Paul Rollet, with Companion With The Poor in the Philippines.

GOODBYES



May 2025
Ricardo Mayol-Bracero retired after 31 years as a global servant in Mexico, Costa Rica, El Salvador, and Guatemala, most recently as a Regional Consultant with RECONPAZ, the Continental Christian Network for Peace.



August 2025
Susan Hegarty retired from ministry as a global servant, having served 34 years in Nicaragua, Cuba, and Costa Rica.



August 2025
For medical reasons, **Charles Jones** transitioned out of his role as Area Director for Europe, the Middle East, and Liberia. Since 1998, he has served in multiple leadership roles and is deeply respected by IM global servants, colleagues, and international partners for his kindness, wisdom, statesmanship and steadfast commitment to the gospel.

Remembering and Honoring J.D. Reed

Global Servant J.D. Reed completed his earthly ministry and entered into the presence of his Lord on February 16, 2025. J.D. leaves behind a legacy rooted in deep relationships, creative ministry, and a steadfast love for Jesus Christ.

From his earliest years in West Virginia to his final months of service with IM in Bolivia, J.D. lived out a calling shaped by humility, joy, and a passion for helping others know and follow Christ. His conviction that "relationships are everything" shaped his roles as pastor, teacher, and global servant. It also defined him as a beloved husband, father, and friend.

During his years in Bolivia, J.D.'s innovative ideas played a key role in expanding theological education to pastors who had no previous access. He helped refine extension education models and integrate new technology. He also supported the groundbreaking online Spanish-language MTS program.



Colleagues consistently describe him as a patient mentor, a bridge-builder across cultures, a faithful encourager, and a good friend.



His creativity has helped equip hundreds of leaders across 18 countries. Colleagues consistently describe him as a patient mentor, a bridge-builder across cultures, a faithful encourager, and a good friend.

Through all seasons, even during the final one with health challenges, J.D. reflected Christ's hospitality, compassion, love, and joy.

We honor his life. We celebrate the enduring impact of his ministry. J.D.'s dedicated service has equipped and strengthened leaders. It has empowered churches, programs, and schools. And because of his faithfulness, communities have been transformed. We are thankful that his health is now restored in the Lord, and we're grateful that the light of his service will continue to shine.



Eight Young Adults, Six New Churches, and One Powerful Beginning



Across Africa, a new movement of hope is taking root.

For more than forty years, the All Africa Baptist Fellowship (AABF) –the regional arm of the Baptist World Alliance–has helped unite and strengthen Baptist conventions across the continent. It promotes mission and evangelism in creative and respectful ways, provides relief and development, defends religious freedom, human rights and justice, and advances theological reflection, discipleship and leadership.

In May 2024, the AABF launched a missionary training program designed specifically for young adults in Africa who sense God calling them to service. Its purpose is simple, yet bold: To equip new leaders, ages 21-35, to share the gospel in regions where there are historically few followers of Jesus Christ.

Working in collaboration with 85 Baptist conventions in 38 countries, the training prepares participants to live and serve in diverse social, economic, and political contexts. They develop the skills needed to invite people to find new life in Christ—especially those who are least aware of the gospel.

The response was overwhelming. Nearly 200 young adults applied for only eight slots within the first three days! Those first participants gathered in Accra, Ghana, for training that resulted in the planting of six new churches. Today, they serve in Northwest Ghana, Namibia, the Gambia, South Africa, and Guinea.

AABF and IM hope that with the success and lessons of the first cohort, the program will continue to expand across the continent, so that the Good News of Jesus will be proclaimed throughout all the unreached areas of Africa.

Karen R. Smith
Area Director



GLOBAL SERVANTS

Ann & Bill Clemmer
Regional Consultants & DR Congo

Anita & Rick Gutierrez
South Africa

Boaz Keibarak
Kenya

Christina & Lance Muteyo
Zimbabwe

Katherine & Wayne Niles
DR Congo

Kathy & Tim Rice
DR Congo

Faye Carol Yarbrough
South Africa

8 New Pastors

6 Churches Started
From the launch of this new cohort



From Brokenness to Compassion: ECTC's Transformative Ministry



Dr. Becky Shenton
Area Director

GLOBAL SERVANTS

Lanutemjen Jamir & Alemla Ao
India

Katie & Taku
East & South Asia

David Sagar
India

Hope can feel distant in a Nepali prison where only a few trained counselors are available to meet an overwhelming need. But for David, meeting with a therapist not only transformed his life, it inspired him to help others in the same way.

“Ma’am,” David told his counselor, “there are a lot of people inside the prison who need help. They’re very sick, very poor, very smelly. Nobody wants to approach such a person. But through counseling, I understand that talking to people, praying for them, just being there for them can help someone heal. Therefore, I have started doing what you have done to me.”

David had been imprisoned after setting his sister’s home on fire during a period of untreated mental illness. Thankfully, he received proper medication and began meeting regularly with a counselor. There, he could process his emotional and psychological wounds. He even reconnected with his family. David realized that deep healing was possible not only for himself but also for those around him.

This kind of transformation is at the heart of the Elijah Counselling and Training Centre (ECTC) in Nepal. Along with offering one-on-one counseling inside the prison, ECTC now trains senior inmates as lay counselors. This will expand the opportunities for inmates to receive much-needed care. Beyond the prison walls, ECTC provides professional counseling training and mental-health awareness programs for people of all ages in the community.

Over the past 15 years, more than 250,000 Nepali people have received care and support through ECTC’s ministry. International Ministries is honored to partner in this ongoing work of restoration across Nepal.

250K Nepali People Received Care

Leading in a New Land



Since Russia invaded Ukraine in February 2022, more than 1.5 million Ukrainian war refugees have found shelter in Poland. International Ministries (IM) is partnering with Polish Baptist Aid (PBAid) to help Ukrainians establish new roots and integrate into Polish society.

Through PBAid's "Leader" project, IM is providing social assistance to selected leaders from 12 communities of displaced people—11 from Ukraine and 1 from Belarus. This assistance helps free the leaders from the excessive burdens of earning a living, allowing them to devote more time to serving their displaced communities.

One of those leaders is Oleksii. When he, his wife and three children fled to the city of Szczecin in northwestern Poland, they carried little more than faith and determination. He immediately began ministering to other displaced Ukrainians in the area. His ministry began with a Bible study, which grew to multiple study groups. Now, an average of 50 people attend weekly worship services under Oleksii's leadership! This faith community doesn't just meet to encourage and strengthen one another. They support orphans, hold children's camps, and provide Polish language classes to help integrate newcomers.

Oleksii's story is just one glimpse of what the PBAid's Leader project makes possible. Through this partnership, new communities are forming, displaced families are finding a place to belong, and just as it says in Isaiah 61:3, there is "a garment of praise instead of a spirit of despair."

Julie Justus Williams
Area Director



GLOBAL SERVANTS

Melanie Baggao
Lebanon

Dan & Sarah Chetti
Lebanon

Hermalinda & Jorge Damasceno
United Kingdom

Laura & Rich Freeman
Türkiye

Amanda & Jon Good
Italy

Carmella Jones
Regional Coordinator

Nora & Pieter Kalkman
Regional Consultants

Becky & Larry Stanton
Hungary

Special thanks to Rev. Dr. Reid Trulson, CEO/ Executive Director - Emeritus, for his service as Interim Area Director this year.

Beyond the Headlines



There is beauty to be seen in Southeast Asia. Look around, and the lush, green landscape sings of the Creator's abundance and good gifts, calling forth praise even in the midst of despair.

This past year, Southeast Asia has faced floods, earthquakes, war, and more. News headlines tell a story of suffering and stifled human flourishing. **Yet God is still at work, and His story is greater than the one the news can tell.**

IM is participating in that story through global servants who work to bind up the brokenhearted with trauma-informed care among displaced peoples, like Global Servants Kit Ripley and Joel and Trish Hoefle-Magal.

Global Servants Annie and Jeff Dieselberg and Jonathan and Thelma Nambu are proclaiming freedom for the captives as women and men are set free from ever-increasing trafficking situations.

Many are comforting those who mourn the loss of home, food security, and loved ones as natural disasters strike those already on the edge of despair. Others are training villagers in Creation Care, or empowering people through sustainable livelihoods, and demonstrating Christ's love through faithful presence.

Even when the world focuses on despair, God's story continues to unfold in acts of healing, freedom, and hope. Through your prayers and support, the partnership of God's people, and the ministries of our global servants, these beautiful headlines of redemption and rebuilding are being written each day.

Rev. Kyle D. Witmer
Area Director



GLOBAL SERVANTS

Aphiwan & Scott Coats
Myanmar & Thailand

Annie & Jeff Dieselberg
Thailand

Joel & Trish Hoefle-Magal
Thailand

Gordon & Lee Ann Hwang
Japan

Alise & Mark Juanes
Thailand

Eric & Yuree Lembke
Thailand

Becky Mann
Thailand

Lori & Matt Mann
Southeast Asia

Sarah McCloy
Japan

Jonathan & Thelma Nambu
Philippines

Kit Ripley
Thailand

Paul & Queenie Rollet
Philippines

Shigemi Tomita
Japan

Aaron & AmyEstelle Trout
Southeast Asia

Katrina & Kyle Williams
Thailand

Building Confidence and Strengthening Community



Over the past year, the Iberoamerica and Caribbean region has experienced deep loss. In February, IM mourned the passing of Global Servant J.D. Reed, just 14 months after the loss of Madeline Flores. Although their lives were brief, their faith was lived fully, and the work they loved continues on as others carry their legacy forward. We trust in God's promise from Isaiah 61 to bring comfort and replace sorrow with the oil of joy.

Even amid grief, ministry continues to grow. The Talita Cumi Girls' Club, which began in Chile, is now active in multiple countries. Talita Cumi means, "Little girl, I say to you, arise" (Mark 5:41). It is a holistic education program developed by Global Servant Barbara Bolick. The curriculum incorporates mentorship, biblical teaching, creative learning activities, and community-building experiences to help strengthen the girls' confidence. This year in Nicaragua alone, 430 girls are part of the program. Plus, a boys' program has been adapted from TCGC. Growing Like Jesus integrates more physical activities while maintaining the core curriculum. We're excited to have 350 boys participating in this initial program!

Healing and restoration have also taken place through the EXIT Trauma-Healing Initiative in Cuba. Global Servant Mylinda Baits led this arts-based therapy and trained local leaders in trauma-informed practices. Now they can offer healing and resilience-building support to others, creating a ripple effect of healing in Cuban communities.

God's work in this region continues to bear fruit by equipping leaders, nurturing hope, and restoring lives. We are grateful for your prayers and partnership in what God is doing!

Extending the Reach of Service: The Ministry of Global Consultants and Global Coordinators



Traditionally, International Ministries' global servants have lived and served in a specific country, building deep relationships and ministering alongside local partners.

Over time, it became clear that this residential service allowed some long-term global servants to develop extraordinary expertise in particular areas of ministry—expertise that could benefit partners far beyond a single location. This insight led to the creation of IM's global consultants in the early 2000s. Unlike traditional global servants, global consultants are not defined by geography, but by their ministry specialization. They come alongside IM partners anywhere in the world, seeking to learn and understand how the local context shapes the needs. Then they consult with those partners on potential ministries that might best address the need.

Similarly, in the mid-2010s, IM recognized that residential service outside the U.S. and Puerto Rico had equipped some global servants with expertise that could strengthen IM overall. This gave rise to the role of global coordinators. While they also serve without geographic boundaries, global coordinators offer their ministry to IM global servants and staff. Their work centers on member care. They seek to strengthen the resilience and capacity of global servants and their families, as well as IM staff. Through emotional, spiritual and relational support, they help others remain healthy and equipped for long-term service.

The roles of global consultants and global coordinators reflect IM's commitment to stewarding experience and skills wisely and are an important way to support God's work around the world!

Rev. Dr. Adalia Gutiérrez-Lee
Area Director



GLOBAL SERVANTS

- Barbara & Dwight Bolick**
Regional Consultants
- Carlos Bonilla & Mayra Giovanetti**
Regional Consultants
- Felicita Burgos-Hernández**
Associate Global Servant
- Deliris Carrión-Joseph & Moise Joseph**
Mexico
- Marci Carvalho**
Spain
- Waleska Febres**
Colombia
- Mercy González-Barnes**
Regional Consultant
- Eliberto & Molly Juárez**
El Salvador
- Christine Lafferty**
Nicaragua
- María Angélica Mainecul**
Spain
- Luis & Sarah Matos**
Mexico
- Debbie & Keith Myers**
Mexico
- Kihomi Ngwemi & Nzunga Mabudiga**
Haiti & Dominican Republic
- David Parajón**
Nicaragua
- Ketly & Vital Pierre**
Dominican Republic
- Stacy & Tim Reese**
Haiti & Dominican Republic
- Brian & Lynette Smith**
Haiti & Dominican Republic
- Corenne & Philip Smith**
Brazil
- Jae Stockton**
Mexico
- Ruth Vindas**
Costa Rica
- Dilia Zelaya**
Honduras

GLOBAL CONSULTANTS

- Mylinda Baits**
Restorative Arts
- Lauran Bethell**
Abolishing Global Slavery
- Kristy Engel**
Health & Wellness
- Mike Mann**
Economic Development
- Rodney Ragwan**
Theological Education
- Ray Schellinger**
Immigrants & Refugees
- Jeanine & Walt White**
Health & Wellness; Capacity Building

GLOBAL COORDINATORS

- David & Joyce Reed**
Member Care & Spiritual Care
- Rhonda Reed**
Health & Wellness
- Debby Witmer**
Missionary Kid & Family Care

Financial Overview

Bukky Babalola
Chief Financial Officer



After a recent snowstorm, everything familiar was covered and transformed. Even the most recognizable places seemed unrecognizable. Looking out at the snow-blanketed landscape, I found myself wondering what good could come from beneath what felt like “ashes.”

Snow and ashes are formed in very different ways—one by frost, the other by fire. But they share a meaningful similarity: both are remnants of transformation. Snow gently covers the earth, and as it melts, it softens the ground that lies beneath it. Ashes, by contrast, reveal the full extent of what has been burned or lost. Yet both signal a turning point. Snow melts to nourish new growth, and even from ashes, roots can push through, bringing life where there once was only destruction.

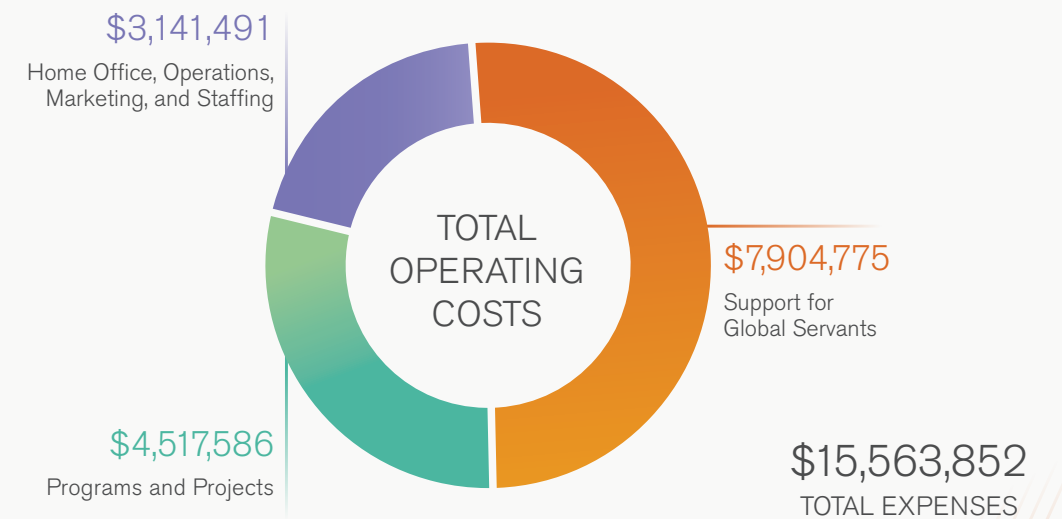
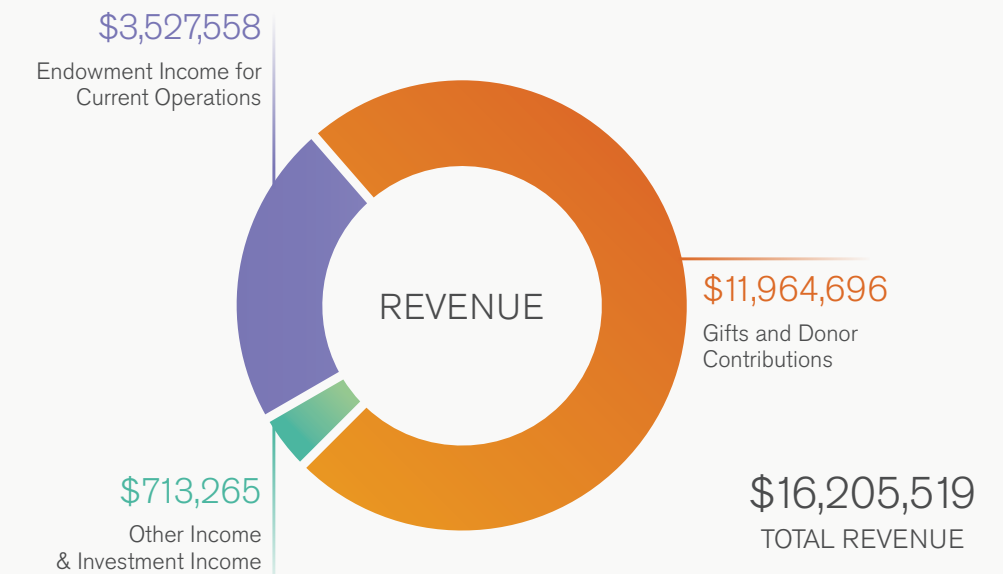
Each marks the end of a season and the hopeful beginning of another. We see this truth reflected in Isaiah 61:1–4, where God promises restoration and renewal. No matter what season we find ourselves in, I pray that we all are able to experience that kind of restoration.

This same theme of renewal is reflected in the FY2024–25 annual report. It stands as a testament to God’s faithfulness to International Ministries through generous donors and committed partners like you. We finished the year with our revenues exceeding expenses by more than \$641,667. This will allow our global servants, partners, and staff to continue the work of God’s mission around the world. We look ahead with hope and anticipation to see what God has in store, and we count it a privilege to have partners like you to share it with!



Financial Data

International Ministries remains in one of the strongest financial positions in its history, with over \$100 million in total assets and minimal liabilities. This reflects faithful generosity, disciplined management, and God’s provision across generations. Faithful stewardship calls us not only to protect these resources but to deploy them wisely for mission impact.




Meet Our Advancement Team

If you are excited by the stories you read and want to learn more about how you can support missions across the world, we'd love to talk to you! Our donor advisors are here to help.

Get Your Gift Planning Resources

We provide you with free tools and guidance as you seek to increase your retirement income, decrease your taxes, increase the inheritance you leave to your heirs, and increase the gifts you give to your church and to mission.

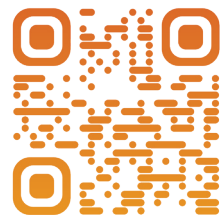
LEARN MORE

 internationalministries.org

 imdonorservices@internationalministries.org

 610-768-2168

Scan the QR code to access free gift planning resources!



Rachel Luce
Donor Partnership Director



Jill Lowery
Mission Advocate and Church Relations Manager



Joyce Bagiraneza
Events Manager



Jeremy Fackenthal
Marketing & Communications Director



With gratitude, we say goodbye to Marc Kirchoff and Karen Mason, who both retired after years of dedicated service with International Ministries.

Dexter Cooley: A Steady Hand in a Changing World

Dexter Cooley is not someone who seeks the spotlight. He's lived a life marked by quiet consistency, deep faith, and a clear sense of responsibility. Now in his nineties, Dexter still reflects on the values that guided him through decades as a CPA, nonprofit leader, church member, family man and a committed supporter of International Ministries.

"I've been blessed," he says simply. "I had a good job, made more than I needed, and others are in greater need. I'm trying to help fill that gap."

Dexter's story begins in Kansas City, Missouri, where he was born in 1934. His early childhood was shaped by constant moves due to his father's work. But that all changed in fifth grade when his family finally put down roots in Indianapolis.

There, he built a life: graduating from Broad Ripple High School, meeting his wife Rosemary at Franklin College, and beginning a long career in accounting. After serving in the Army and traveling Europe with Rosemary, he returned to Indiana to pursue graduate studies and begin his work with both large and local firms. Ultimately, he found his calling in nonprofit work, spending decades serving organizations that serve others.

"I was always drawn to nonprofits," he reflects. "That's where my work, and my heart, always seemed to land."

That same quiet commitment led Dexter to International Ministries. Through Greenwood First Baptist Church, he met visiting missionaries and heard their stories. What began as an introduction soon grew into long-term relationships: "I knew their stories, met their families. It wasn't abstract. I supported them because I knew them."

That personal connection continues to guide Dexter's giving. He supports multiple IM global servants, preferring to give



early in the year so they can plan their work without hesitation. And he plans to do so until he's "no longer around."

Dexter has also served on short-term mission trips, including building homes in Mexico and volunteering in Mississippi after Hurricane Katrina.

He still remembers the rough bus rides and the baptisms in the ocean, the crowds gathered on the beach to witness transformation. For Dexter, those moments reflect the essence of mission: meeting people where they are and walking alongside them in hope.

Later in life, Dexter became CFO for Volunteers of America, serving part-time into his eighties. With a career steeped in nonprofit finance, he understands the practical needs behind the mission.

"Many nonprofits don't have the infrastructure they need. The work is strong, but they often lack financial expertise. That's where help is needed."

Even his legacy reflects thoughtful generosity. Dexter and Rosemary created a donor-advised fund in the 1990s, supporting their church and local ministries. They also encourage their grandchildren to engage in charitable giving.

When asked why he gives to missions, Dexter doesn't list statistics or outcomes. He talks about people—those living in hard places, those who show up to serve them, and the transformations that result.

"The leverage is tremendous," he says. "To allow missionaries to do that work...I don't know of anything else more impactful."

And maybe that's the heart of Dexter Cooley's story: a life of steadfast generosity, rooted not in recognition, but in relationship.



They will *rebuild* the ancient ruins and *restore* the places long devastated; they will *renew* the ruined cities that have been devastated for generations.

ISAIAH 61:4



International Ministries

1003 W 9th Avenue, Suite A
King of Prussia, PA 19406


NONPROFIT ORG.
US POSTAGE
PAID
PERMIT #245
SEPA 19399

CONNECT


610-768-2168

internationalministries.org

 [internatmin](https://www.instagram.com/internatmin)

 [InternationalMinistries](https://www.facebook.com/InternationalMinistries)

 [IntlMinistries](https://www.youtube.com/IntlMinistries)

 [international-ministries](https://www.linkedin.com/company/international-ministries)

GET INVOLVED

receptionist@internationalministries.org

RESPONDING
together
for GOOD

You have the opportunity to respond, alongside our global servants and international partners, to share the gospel and meet human need in the name of Jesus around the world.

