

International Ministries  
**Volunteer Missionary Reference Report**

**Applicant Name:** \_\_\_\_\_

I, \_\_\_\_\_, give you permission to reveal any information you deem appropriate and release you from any duty that you may have to keep my information private.

Applicant Signature: \_\_\_\_\_

*The person listed above has submitted an application to be a volunteer missionary. When a volunteer is serving internationally, they can count on an experience outside their comfort zone. Even as well prepared as they may be, there will be times of surprise when flexibility and grace will be crucial. From food and living conditions to language barriers, the volunteer missionary may be stretched, challenged, and pushed to their limits. We would appreciate your help to determine this candidate's suitability by carefully and prayerfully responding to the following questions. Please return this form as soon as possible since the review of this candidate's application cannot take place until all reference reports are received.*

**1. How do you know the applicant and for how long?**

**2. How well would you say you know the applicant?**

Very Well      Well      Average      Not very well      Not at all

**3. Missionary Qualities**

*Missionaries, like other world travelers, possess attitudes and qualities that allow them to adjust and adapt to new cultures. Please rate the applicant from 1 (lowest) to 5 (highest). Feel free to explain as necessary.*

4 Respect for others (treating others with equal regard)	1	2	3	4	5
4 Flexibility in changing situations	1	2	3	4	5
4 Grace under pressure	1	2	3	4	5
4 Ability to work as part of a team	1	2	3	4	5
4 Patience in the unknown	1	2	3	4	5
4 Having a non-critical attitude	1	2	3	4	5
4 Ability to see from the other person's perspective	1	2	3	4	5
4 Persistence and Perseverance	1	2	3	4	5
4 Sharing His/Her Faith	1	2	3	4	5
4 Relating to people as opposed to performing tasks	1	2	3	4	5

**4. Please summarize the applicant's greatest strengths as well as areas to improve. Feel free to include observations in the social, emotional, personal, leadership, spiritual and ministry areas.**

*Greatest Strengths-*

*Areas to Improve-*

**5. Overall recommendations regarding the applicant's readiness for a volunteer missionary experience. Please be honest. Your recommendations are taken very seriously and improper placement of an individual can lead to negative experiences for all involved.**

- This person is a KEEPER! Very mature and able to handle any circumstance with flexibility and grace.
- Great POTENTIAL! With a little guidance and training, this person will be an asset to the ministry.
- HMMMM....This person has a lot of growth potential during their time out of the country. With a strong in country mentor they will be able to learn and grow, but without guidance or direction, this is a potential disaster.
- WARNING! More maturity required. This person has potential but is not ready for an individual volunteer mission experience at this time. A team experience may be ideal.

**6. Is there anything we haven't asked that you would like to share with us about this candidate?**

**If you are not recommending the applicant, or have noted concerns, have you discussed these issues with them?**

Signature \_\_\_\_\_ Date \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

Return this form directly to:

International Ministries  
Short-Term Mission  
1003 W., 9th Avenue  
King of Prussia, PA 19406  
Fax: 610-768-2115

Thank you for your time and assistance. This reference form will remain confidential and will only be shared with International Ministries staff and missionaries directly engaged in placing this candidate for volunteer missionary service. We will contact the applicant directly concerning his/her placement. If you wish to contact us directly, feel free to call us at 1-610-768-2168, or email at [volunteers@internationalministries.org](mailto:volunteers@internationalministries.org)